

Didier J.  
Fernandez

RETIRED Senior IT  
Programme/  
Project Manager -  
Principal  
Consultant




Project Management (Agile  
& Water Fall)

Enterprise Architecture

SAP Deployment

Business Process  
Management

Energy

 LinkedIn

 MyWeb

## Experiences

### Principal Consultant

**Software AG - Since April 2015 - Full-time - Derby - United Kingdom**

- Oct-23 to Jan-24 • Statkraft (Oslo) • Project Leader - EMS
- Mar-23 to Jan-25 • Equinor (Oslo) • Project Leader - EMS "Data Management System"
- Jan-23 to Sep-24 • KPMG (US) • Project Leader - EMS "Target Operating Model"
- Sep-20 to Oct-23 • Orsted (Copenhagen) • Project Leader - "Way We Work" EMS v2
- Mar-20 to Jul-20 • Kongsberg (Oslo) • Project Leader - Enterprise Management System
- July-19 to Sep-19 • Kongsberg (Oslo) • Project Leader - ARIS Publisher to ARIS Connect upgrade
- Oct-18 to Mar-20 • Orsted (Copenhagen) • Project Leader - Enterprise Management System v1
- Jun-18 to Sep-18 • Philips (Amsterdam) • Data Migration Lead - Quality Management System
- Jan-18 to Dec-19 • Tullow Oil (London) • ARIS Architect - Enterprise Architecture
- Sep-17 to Dec-17 • Rolls Royce (Derby) • Project Leader - Alfabet deployment
- Jan-16 to Aug-17 • British Army (Andover) • Business Architect - Army 2020 Transformation
- Apr-15 to Dec-15 • Allied Irish Bank (Dublin) • Business Architect - Customer Services Transformation

### Global SAP Projects Assurance Manager

**BP International Ltd - February 2013 to April 2015 - Full-time - Uxbridge - United Kingdom**

- Driving and managing the integration and alignment of 5 separate project methodologies to create a new end to end BP group wide SAP project methodology - called "SMART"
- Managing the creation of a new SAP Project QA Framework, based on delivering a CMMI level 4 Quality Assurance process
- Build SMART and QA Framework SAP Project transition plan
- Engage SAP programmes and projects to embed SMART and QA Framework, to better and systematically manage project delivery risks

### SAP Delivery Assurance Manager

**BP Europa SE - April 2011 to January 2013 - Full-time - Bochum - Germany**

- Control & support the integrity of the Rhine Transformation solution design
- Ensure embedding and adherence/ compliance to the deployment methodology and toolset
- Raise awareness of the Leadership Team of project delivery risks and issues and help mitigate or resolve
- Drive, assist and facilitate delivery assurance process
- Build the necessary people capability

### SAP Asset Manager

**BP Oil International - August 2008 to March 2011 - Full-time - Sunbury - United Kingdom**

- Manage development of an integrated 'end to end' roll in deployment method (called "IS-Oil SMART"), tailored to the programme needs (including PMO, Change Management, Business Benefits Realisation, SoX, etc.)
- Developed configuration and deployed SAP Solution Manager for the programme, now a standard for SAP projects across BP's portfolio
- Define and organise asset remediation following the 1st go live in Iberia

I am an experienced IT Programme/Project Manager and Consultant with a proven track record of delivering complex, multinational programmes on time and within budget, particularly in the Oil & Gas and Consumer & Industrial Packaged Goods sectors. My career is built on driving results through strategic planning, cross-functional collaboration, and meticulous execution.

Recognized as an innovative self-starter and pragmatic leader, I'm passionate about problem-solving and delivering reliable outcomes. With strong intercultural and interpersonal skills, I am adept at navigating diverse environments, fostering collaboration across global teams, and managing the complexities of international projects.

I lead by example, striving to create an open, honest, and empowering work culture that values mutual respect and encourages team members to reach their full potential. My focus is always on delivering high-impact results while building sustainable, positive relationships within the teams I manage.

62 years old

Driving License

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## SAP Integration Lead

**BP Oil International - July 2005 to July 2008 - Full-time - Uxbridge - United Kingdom**

- Develop and manage Iberia Solution Map (logical application architecture)
- Run Integration team forum, across 120 Solution Analysts
- Drive adoption of Business Process Management (BPM) within the project team and the segment, leveraging ARIS toolsets
- Propose, develop & manage process blueprint (process modelling) reporting tool generating (Access based) over 80% of cost & turnaround time improvement
- Develop SAP access security methodology linked to process blueprint and business organisation modelling
- Procurement (selection and negotiation) of an end user training tool (Oracle UPK - OnDemand Navigator) worth 1.5MUSD for +15,000 users

## 6Sigma Continuous Improvement Project Manager

**BP - November 2004 to June 2005 - Full-time - London - United Kingdom**

- Redesign Lubes UK business dashboard, aligned to the 5 years business plan and based on a House of Quality (cut-down from 120+ metrics to only 10)
- Manage order generation Continuous Improvement project for Retail & Logistic UK (improve average time to receive station figures by 20%, reducing failures by 50%)

## SAP Supply Chain Project Leader

**Castrol - September 2003 to October 2004 - Full-time - Swindon - United Kingdom**

- Develop Lubes Supply Chain process improvement visions and VoC (voice of customers) to be enabled by SAP
- Introduce 6σ process to the project (DMADV vs DMAIC)

## BI Implementation Manager

**Castrol - February 2002 to August 2003 - Full-time - Hemel Hempstead - United Kingdom**

- Prioritisation, sequencing and approval of an international roll out plan for 45 countries over 5 continents
- Definition of a rapid deployment methodology in countries

## Air BP IT Manager

**Air BP Ltd - February 2001 to January 2002 - Full-time - Hemel Hempstead - United Kingdom**

- Developing the IT application strategy with the business and IT service delivery organisations, including a transition plan
- Pulling the Air BP Technology Road Map together with Air's management team
- Optimising the project portfolio to reduce spend and ensure alignment to business strategy
- Planning and budget control of IT spend in Air BP (600 users with a project portfolio worth an average of 1.5MUSD/Year)
- Reworking global apps support organisation and propose options for improvements
- Setting up a global purchase agreement, and on-going support, for the airfield management system (FHS) worth 3.0MUSD over 5 years

# Education

## TOGAF 9 Certified

### The Open Group

Since November 2017

The Open Group Architecture Framework

The Enterprise Architecture standard - License 122456

## Certified ScrumMaster® (CSM®)

### Scrum Alliance

Since October 2018

License 958656

## AgilePM Foundation & Practitioner

### APMG International

Since September 2017

Agile Project Management - License 2000693845

## PMP

### Project Management Institute

Since December 2002

Project Management Professional - License 57691

## ITIL v3 Foundation

### BCS, The Chartered Institute for IT

Since June 2012

IT Service Management - License 990419749

## IT-CMF Associate

### Innovation Value Institute

Since July 2012

IT Capability Maturity Framework - License PQT20110

## 6σ Black Belt

### BP

Since April 2003

Internal six sigma certification

## ArchiMate 2.1 Certification

### The Open Group

Since August 2016

Modeling language for Enterprise Architecture

## ARIS Certified Business Process Administrator

### Software AG

Since June 2016

## University degree

University of Sciences of MONTPELLIER

September 1980 to July 1983

Information Technology

## Skills

### Programme & Project Management

- Track record of successful delivery of complex IT and business transformation programmes across international boundaries
- Skilled at business process management, quality assurance, data management, budgetary, planning & resource management
- Good reporting and communications skills
- Part of the leadership teams, I worked through the full lifecycle of 2 major global ERP programmes (SAP and OED) for the Oil & Gas Downstream businesses, in multiple global or country design and deployment roles

### Business Enablement & Value Delivery

- Bridging the business and IT, I partner with the businesses to deliver value, via my knowledge of sales and supply chain of the fuel (bulk), consumer & industrial (packaged) products across a number of direct and indirect B2C and B2B channel of trades
- Deep understanding of how business process effectiveness impacts business delivery and customer satisfaction
- Constant drive to improve the "As Is" and embed "silent running" as the norm
- Prepared to challenge current practices, innovative in developing new approaches and eliminating waste

### Leadership and Change Management

- Communicate strategic direction and rationale
- Show passion and enthusiasm for shared mission and business goals
- Encourage innovation, appropriate risk taking and a continuous improvement culture, enabling staff to be comfortable with and embrace the value in change
- Significant leadership experience in multi-cultural environments, having worked across 5 continents for long periods of time

### Supplier Relationship Management

Seek to create win/ win partnership, through sourcing procurement and active, onshore and offshore, supplier relationship management; in particular by building in depth understanding of mutual needs